

Vox Communications Group, LLC

**EEO Public File Report**  
(For the period 10/1/2009 through 9/30/2010)

**Florida Employment Unit**

**WWUS(FM), Big Pine Key, Florida (Facility Id. No. 14346)**

**WCNK(FM), Key West, Florida (Facility Id. No. 34363)**

**WAVK(FM), Marathon, Florida (Facility Id. No. 23294)**

**WWWK(FM), Islamorada, Florida (Facility Id. No. 34355)**

**I. VACANCY LIST**

<b>Full-Time Job Title</b>	<b>Date Position Opened</b>	<b>Date Position Filled</b>	<b>Recruitment Source for each Hiree</b>	<b>Recruitment Source for each Interviewee</b>
PRODUCTION MANAGER	10/2009	01/2010	ALL ACCESS	1,2,3
ACCOUNT EXECUTIVE	10/2009	01/2010	RADIO ADVERTISING	1,2,3
ACCOUNT EXECUTIVE	10/2009	01/2010	RADIO ADVERTISING	1,2,3
BOARD OP	01/2010	03/2010	RADIO ADVERTISING	1,2,3
ACCOUNT EXECUTIVE	06/2009	08/2009	RADIO ADVERTISING	1,2,3

## II. MASTER RECRUITMENT SOURCE LIST

RS Number	RS Information	Source Entitled To Vacancy Notification? (Yes/No)	No. of Interviewees referred by RS over 12-month period
1	ALL ACCESS.COM	NO	2
2	WWUS – 30336 OVERSEAS HWY, BIG PINE KEY FL 33043	NO	5
3	WCNK – 30336 OVEVSEAS HWY, BIG PINE KEY FL 33043	NO	3
4			
5			
6			
7			
8			
9			
10			

Total: 10

### **III. DESCRIPTION OF SUPPLEMENTAL OUTREACH INITIATIVES**

#### **1. Internship Program**

Maxwell Miller was an intern with the employment unit from June 2010 through February 2011. Vox Communications Group selected Mr. Miller from among several qualified applicants at Key West High School. During the course of his internship, Mr. Miller helped gather news stories and helped sales with the Great Radio Auction. Kevin Redding, Operations and Station Manager, supervised Mr. Miller's internship.

#### **2. Job Bank.**

The employment unit participates in the job banks hosted by the National Association of Broadcasters ("NAB") and Florida Association of Broadcasters ("FAB"). For each full-time employment position, the employment unit sends job information to the appropriate job banks at NAB and FAB.

Contact Person:

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